Regular Meeting

Agenda Item #	2
Meeting Date	July 12, 2004
Prepared By	Peggye Forster
Approved By	

Discussion Item	Resolution commending Richard Finn for Five Years of Service as City Manager of the City of Takoma Park	
Background	Mr. Finn has served as City Manager for the City from January 1999 to July 2004	
Policy	none	
Fiscal Impact	none	
Attachments	Resolution Commending Mr. Finn	
Recommendation	Council to approve resolution	
Special Consideration		

Introduce By:	Councilmember	
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COMMENDING RICHARD M. FINN FOR FIVE YEARS OF SERVICE AS CITY MANAGER OF THE CITY OF TAKOMA PARK

- **WHEREAS**, Richard Finn served as City Manager of the City of Takoma Park from January 1999 to July 2004; **AND**
- **WHEREAS,** Rick's tenure was marked by significant improvements in staff professionalism and in the relationships between the city and other levels of government; **AND**
- **WHEREAS,** Rick worked with staff to overhaul the staff evaluation system and implement Pay for Performance, established the customer service desk in the lobby of the Municipal Building, and required all staff to go through customer service training; **AND**
- **WHEREAS,** Rick worked cooperatively under the Consent Decree with the Department of Justice to improve record keeping and the work environment in the Police Department and broadened these efforts into a successful and on-going diversity awareness program for all City staff; **AND**
- **WHEREAS**, under Rick's leadership, significant upgrading of the City's technological capabilities took place, as evidenced by improvements in the City's cable television station, City web page, and internal telephone and computer services; **AND**
- **WHEREAS,** Rick also oversaw an intensive community and staff process to determine how Community Oriented Policing should be implemented in Takoma Park; **AND**
- **WHEREAS,** during Rick's tenure, the Community Center went from a dream by the community for its future to the granting of several millions of dollars to the actual construction now underway; **AND**
- WHEREAS, Rick worked to improve relationships with State and County elected and appointed officials, so that joint funding and participation in projects and programs are now common, as evidenced by the improvements to the police rebate agreement with Montgomery County, joint funding of the temporary day laborer site, the establishment and success of the C-SAFE program, the establishment of the Takoma Park-Long Branch Enterprise Zone, a funding partnership for the new Community Center, the County's funding of street improvement in the Pinecrest neighborhood, the approval of a Takoma Park Master Plan consistent with resident wishes, and the establishment of a joint site plan review process; AND
- **WHEREAS,** Rick assembled a highly professional staff and placed great emphasis on the continuing education and training of all staff, thereby significantly improving staff morale.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF TAKOMA PARK, MARYLAND,

City of Takoma Park and	we wish him the best in his future endeave	ors.
ADOPTED THIS	DAY OF JULY 2004.	
		Kathryn H. Porter
ATTEST:		Mayor
Catherine E.Waters, CMC City Clerk	C	
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THAT we commend Richard M. Finn for his dedication and hard work on behalf of the staff and citizens of the